



GREATER WHITSUNDAY INNOVATION

FOCUS | TENACITY | CONNECTION | DEPENDABILITY | RECEPTIVENESS

Access and Inclusion Statement

2025

Major Partners



Proudly supported by the Queensland Government



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At Greater Whitsunday Innovation (GWI), we are committed to creating an environment where people of all abilities and support needs can fully participate, feel welcome, and thrive. We believe that genuine innovation is only possible when it includes the widest range of voices, experiences, and perspectives. For this reason, access and inclusion are not an afterthought in our organisation—they are central to how we design our spaces, plan our programs, and deliver our services.

Our Commitment

- **Accessible Facilities** – Our centre has been designed with accessibility in mind to ensure all individuals can navigate and use our spaces with confidence. This includes lift access for every floor, a wheelchair-accessible bathroom, wide doorways and corridors to support mobility devices, and doors that can be fixed into an open position for ease of movement. Our coworking and event spaces are well lit, open, and kept clear of obstacles to minimise trip hazards and create a safe, supportive environment.
- **Removing Barriers Where Possible** – We recognise that every person has different needs, and we are committed to working with individuals to remove barriers wherever possible. Whether through physical modifications, flexible arrangements, or providing additional supports, we aim to ensure that people with disability and high-needs requirements are able to engage equally in all aspects of our work—from coworking to programs, events, mentoring, and industry collaboration.
- **Inclusive Participation** – We actively encourage participation from people with disability and those with additional support needs, and we value the unique perspectives they bring to our community. By creating spaces where everyone can contribute, we strengthen our collective ability to innovate and grow.
- **Ongoing Improvement** – Accessibility and inclusion are not fixed achievements but areas of continual growth. We welcome feedback and are committed to reviewing and adapting our policies, facilities, and practices to improve over time. We also seek opportunities to partner with organisations, specialists, and community voices who can help us enhance accessibility within our centre and across the Mackay Isaac Whitsunday region.
- **Respect and Safety** – Above all, we are committed to maintaining an environment where every person feels safe, respected, and valued. Our staff and board are dedicated to upholding a culture of dignity, empathy, and openness, ensuring that all individuals can engage with us on equal footing.

Our Vision

Our vision is for Greater Whitsunday Innovation to be a place where every person—whether a coworker, entrepreneur, student, industry partner, innovator, or community member—has equal access to opportunities and resources. We aim to empower individuals to overcome barriers, harness their strengths, and actively contribute to the region's future growth through innovation. By embedding accessibility and inclusion into everything we do, we are building a stronger, fairer, and more connected Mackay Isaac Whitsunday region.